Peel Hall Primary School Anti-Bullying Policy

Pupils' Version

Eight pupils, in two groups, worked on this policy together with Mr David Cowpe, who is a School Governor.

The pupils were:

Shannon Pilling, Corley Fletcher, Wakai Nyakusanduka, Mason O'Connor, Erin Oyinloye, Peter Hamby, Kayla Storey, Ruby Williams.

The Policy was subsequently discussed by a group of parents, including a Parent Governor. All pupils have also had the opportunity to discuss the Policy in their classes and it will be posted on the school website along with the amended full Anti Bullying Policy.

Pupils and teachers will take action when someone is being bullied or is in distress.

What is bullying?

Bullying is when one person hurts or upsets another person and it goes on and on over a period of time. It can involve continually winding someone up, calling them names, hurting them or saying hurtful things. A group of pupils can do the bullying or it can be just a single person.

Why are pupils bullied?

There are many reasons for a pupil being bullied. It is often because they are different in some way. It may be because of the way they look – the colour of their skin for instance, or they may be disabled. It may be because they have a different religion, come from a different country or their family is richer or poorer than other

families. Bullying can be a way of one person getting control over another. It can also come from jealousy and envy.

What can pupils do if they are being bullied?

They must tell a teacher, another responsible adult in the school or their parent or carer. Each pupil chooses three people in the school they would want to tell. They can put their problem in the class's Talk Box; they can say whether they want the teacher to keep their name secret and the problem is then discussed with the whole class, otherwise the teacher will talk to them privately about it. They can talk to the Learning Mentor about problems they may have. A pupil can contact ChildLine and there are posters around school with advice to pupils if they have problems.

What can pupils do if they think someone else is being bullied?

Pupils should help, support and give advice to anyone being bullied. They should tell them to speak to a member of staff or to their parents or carers. Pupils need to know it is a good thing to help someone who is being bullied. We must remember that it is bullying if it goes on and on and is not a one-off incident. Pupils can show support by refusing to have anything to do with the pupil doing the bullying.

What should parents do?

Parents should come into school as soon as possible to discuss the problem with the staff.

How does the school help someone being bullied?

The school will act immediately. A member of staff will listen to the pupil, write down what they say and pass it on to the Headteacher. Mrs Phenix, the Learning Mentor, will then be asked to investigate to try and find out exactly what has been going on. The school will keep in touch with the parents and keep an eye on the pupil concerned as well as the one who is said to be doing the bullying.

What sort of action will the school take against a pupil who has been bullying another pupil?

Action taken against the pupil could be a warning, supervision at breaks and lunchtimes, exclusion from school for a period or permanent exclusion.

How can teachers help anyone being bullied?

They can help by discussing what happened with the pupils involved. They will regularly discuss bullying with all pupils during Talk–time and during Assemblies.

What is cyber bullying?

This is where upsetting messages or photographs are regularly sent to mobile phones or through the internet or social media.

What should pupils do with messages that upset them?

Pupils should show text messages to their parent or carer, Headteacher or an adult at school they feel comfortable with – don't delete them;

Emails should be saved and printed;

Instant messages should be saved and printed;

Posting on Social Network site – save the page (screen shot) and print it.

This is how the school tries to stop cyber bullying.

The school has 'e-safety' rules. Pupils must copy out the rules and learn them. There are posters in the classroom. When a pupil logs on to the internet a message comes on the screen reminding pupils of the rules.

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